

ALUPE UNIVERSITY

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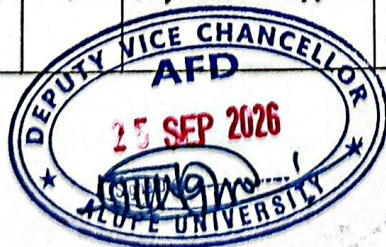
Website: <https://au.ac.ke>

Office of The Deputy Vice Chancellor (Administration, Finance and Development)

EXTERNAL ADVERTISEMENT

Pursuant to Part III of the Alupe University Charter and Part XV of the Alupe University Statutes and in its pursuit to be a **Bastion of Knowledge** in Science, Education, Business Studies, Economics, Social Sciences, Human Resource Development, Tourism, and Hospitality; Alupe University wishes to invite applications from suitable qualified candidates to fill the following vacant positions: -

S/N	Position	Grade	Area of Specialization	Reference	Terms of Service	Vacancies
ACADEMICS, RESEARCH & STUDENT AFFAIRS DIVISION						
School of Health Sciences						
1.	Lecturer (Readvertisement)	12	Nursing (Pediatric)	AC/01/09/2026	Permanent & Pensionable	1
2.	Lecturer (Readvertisement)	12	Nursing (Psychiatric)	AC/02/09/2026	Permanent & Pensionable	1
3.	Assistant Lecturer (Readvertisement)	11	Nursing (Midwifery)	AC/03/09/2026	Permanent & Pensionable	1
4.	Lecturer	12	Accounting/Finance	AC/04/09/2026	Permanent & Pensionable	1
ADMINISTRATION, FINANCE & DEVELOPMENT DIVISION						
5.	Assistant Catering Officer I	10	Hotel and Hospitality Management	AD/01/09/2026	Permanent & Pensionable	1
6.	Instructor-Public Health	7	Public Health	AD/02/09/2026	Permanent & Pensionable	1
7.	Clinical Instructor	7	Medical Laboratory Science	AD/03/09/2026	Permanent & Pensionable	1
8.	Clinical Instructor	7	Physical Therapy	AD/04/09/2026	Permanent & Pensionable	1



LECTURER (PEDIATRIC NURSING) - GRADE 12

Minimum Requirements for appointment:

- i. Doctor of Philosophy (PhD) in Pediatric Nursing from a recognized and accredited university;
- ii. Master's degree in Pediatric Nursing from a recognized and accredited university;
- iii. At least three (3) years of university teaching and research experience at the level of Tutorial Fellow/Assistant Lecturer or three (3) years' experience in research or in industry;
- iv. Must have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- v. A valid Practicing License issued by the Nursing Council of Kenya;
- vi. Demonstrated proficiency in computer applications;
- vii. Demonstrated commitment to teaching, research, innovation, mentorship and community engagement.

Duties and responsibilities at this level; -

- i. Teach undergraduate and postgraduate courses in Nursing.
- ii. Develop, review and implement curricula in line with CUE standards and emerging trends.
- iii. Supervise undergraduate and postgraduate research.
- iv. Initiate and undertake research, innovation and resource mobilization.
- v. Publish scholarly work in refereed journals.
- vi. Provide academic mentorship and student support.
- vii. Participate in quality assurance, examination moderation and academic administration.
- viii. Serve on university committees and undertake community engagement, consultancy and outreach.

LECTURER (PSYCHIATRIC NURSING) - GRADE 12

Minimum Requirements for appointment:

- i. Doctor of Philosophy (PhD) in Psychiatric Nursing from a recognized and accredited university;
- ii. Master's degree in Psychiatric Nursing from a recognized and accredited university;
- iii. At least three (3) years of university teaching and research experience at the level of Tutorial Fellow/Assistant Lecturer or three (3) years' experience in research or in industry;
- iv. Must have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- v. A valid Practicing License issued by the Nursing Council of Kenya;
- vi. Demonstrated proficiency in computer applications;
- vii. Demonstrated commitment to teaching, research, innovation, mentorship and community engagement.

Duties and responsibilities at this level; -

- i. Teach undergraduate and postgraduate courses in Nursing.
- ii. Develop, review and implement curricula in line with CUE standards and emerging trends.
- iii. Supervise undergraduate and postgraduate research.
- iv. Initiate and undertake research, innovation and resource mobilization.
- v. Publish scholarly work in refereed journals.

- vi. Provide academic mentorship and student support.
- vii. Participate in quality assurance, examination moderation and academic administration.
- viii. Serve on university committees and undertake community engagement, consultancy and outreach.

LECTURER (ACCOUNTING) - GRADE 12

Minimum Requirements.

For appointment to this position/grade a candidate must have: -

- i. Doctor of Philosophy (PhD) in Accounting/Finance from a recognized and accredited university;
- ii. Master's degree in Accounting/Finance from a recognized and accredited university;
- iii. At least three (3) years of university teaching and research experience at the level of Tutorial Fellow/Assistant Lecturer or three (3) years' experience in research or in industry;
- iv. Must have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- v. CPA (K) Certification;
- vi. Registered with relevant Professional body preferably ICPAK;
- vii. Demonstrated proficiency in computer applications;
- viii. Demonstrated commitment to teaching, research, innovation, mentorship and community engagement.

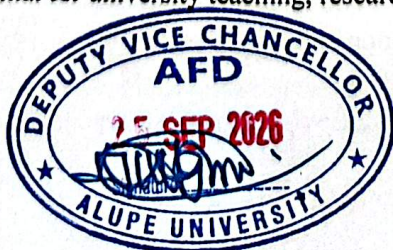
Duties and responsibilities at this level; -

- i. Teach undergraduate and postgraduate courses in Accounting/Finance.
- ii. Develop, review and implement curricula in line with CUE standards and emerging trends.
- iii. Supervise undergraduate and postgraduate research.
- iv. Initiate and undertake research, innovation and resource mobilization.
- v. Publish scholarly work in refereed journals.
- vi. Provide academic mentorship and student support.
- vii. Participate in quality assurance, examination moderation and academic administration.
- viii. Serve on university committees and undertake community engagement, consultancy and outreach.

ASSISTANT LECTURER (NURSING, MIDWIFERY) - GRADE 11

Minimum Requirements for appointment:

- i. Bachelor's degree and Master's degree in Nursing, Midwifery from a recognized and accredited universities;
- ii. Registered or registerable for a Doctor of Philosophy (PhD) in Nursing or a related discipline in a recognized university;
- iii. Valid Annual Practicing License issued by the Nursing Council of Kenya;
- iv. Demonstrated proficiency in computer applications;
- v. Evidence of potential for university teaching, research and scholarly publication.



Duties and responsibilities at this level entails; -

- i. Teach undergraduate courses in Nursing.
- ii. Prepare teaching and learning materials.
- iii. Set, invigilate and mark examinations and assignments.
- iv. Conduct research under the guidance of senior academic staff.
- v. Supervise undergraduate projects and experiential learning.
- vi. Prepare student progress reports.
- vii. Publish scholarly papers and contribute to academic books and other scholarly outputs.
- viii. Participate in departmental activities and community engagement.

ASSISTANT CATERING OFFICER I - GRADE 10

Minimum Requirements for appointment:

- i. Bachelors Degree in Hotel and Hospitality Management or relevant field from recognized and accredited universities;
- ii. Have three (3) years work experience as a Assistant Catering Officer Grade 9 or comparable position.
- iii. Computer literate.

Duties and responsibilities at this level entails; -

- i. Coordinate all the catering services within the University.
- ii. Prepare quarterly income and expenditure reports.
- iii. Present regular reports on operational matters.
- iv. Develop and review catering policies, procedures and processes.
- v. Prepare annual budgets, procurement and work plans.
- vi. Organize health examination for food handlers to ensure compliance; and
- vii. Maintain inventory control to ensure stock levels are adequate.

INSTRUCTOR (PUBLIC HEALTH) – GRADE 7

Minimum Requirements for appointment:

- i. Be a holder of Bachelor's Degree in Public Health or Environmental Health from a recognized and accredited institution;
- ii. Hold a valid and current Practicing License from the Public Health Officers and Technicians Council (PHOTC).
- iii. Be a registered member of Association of Public Health Officers- Kenya (APHOK) in good standing;
- iv. Technical & Operational skills required;
 - a) Practical Demonstration & Instruction: Ability to design, set up, and facilitate practical experiments, skills lab sessions, and field demonstrations for public health trainees.
 - b) Environmental & Diagnostic Testing: Proficiency in conducting microbiological, physical, and chemical analysis of water, soil, effluent and food samples.
 - c) WASH & Vector Control Operations: Hands-on expertise in water quality monitoring, sanitation technology applications, pest/vector surveillance and disease control protocols.



- d) Equipment Maintenance & SOP Management: Ability to calibrate, maintain, troubleshoot, and manage inventories for laboratory/field equipment, as well as author and enforce Standard Operating Procedures (SOPs).
 - v. Demonstrate merit and ability in facilitating practical demonstrations, managing laboratory equipment, or supervising students in an academic or training setup;
 - vi. Have a proven track record in executing field-based public health interventions, food inspections, or environmental monitoring; and
 - vii. Proficiency in computer applications;
- Duties and responsibilities at this level entails; -**
- i. Design, set up, and facilitate practical experiments, skills lab sessions, and field demonstrations for public health trainees;
 - ii. Conduct microbiological, physical, and chemical analysis of water, soil, effluent, and food samples.
 - iii. Monitor water quality, sanitation technology applications, pest/vector surveillance, and disease control protocols.
 - iv. Calibrate, maintain, troubleshoot, and manage inventories for laboratory/field equipment, as well as author and enforce Standard Operating Procedures (SOPs).
 - v. Practical assessment and alignment with institutional and regulatory curricula (including competency-based rubrics);
 - vi. Supervise students on field attachment and industrial practicum.
 - vii. Facilitate practical demonstrations and management of laboratory equipment, food inspections, or environmental monitoring.

CLINICAL INSTRUCTOR (MEDICAL LABORATORY SCIENCES) – GRADE 7

Minimum Requirements for appointment.

- i. Bachelor's Degree in Medical Laboratory Sciences or Medical Laboratory Technology from a recognized and accredited institution
- ii. Be a registered member of Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB) in good standing;
- iii. Hold a valid and current Practicing License issued by KMLTTB.
- iv. Experience in a busy hospital clinical laboratory and/or a university health sciences teaching laboratory or a registered tertiary-level clinical research laboratory will be an added advantage;
- v. Demonstrate merit and ability in facilitating practical demonstrations, managing laboratory equipment, or supervising students in an academic or training setup; and
- vi. Proficiency in computer applications;

Duties and responsibilities at this level entails; -

- i. Academic Support & Student Instruction: Set up, prepare and organize laboratory specimens, chemical reagents, and specialized hardware for undergraduate and postgraduate medical practical classes.
- ii. Technical Demonstrations: Assist academic staff during practical bench demonstrations, guiding students on standard operational guidelines, and maintaining order during instructional sessions.
- iii. Specimen Integrity & Inventory Control: Receive, log, screen, and process biological specimens, demonstration and research samples. Maintaining a meticulous inventory log of laboratory equipment, consumables, and chemicals.



- iv. Biosafety, Decontamination & Quality Control: Enforce standard biosafety guidelines within the teaching workspace. Ensuring routine decontamination of benches, proper disposal of hazardous bio-wastes, and execution of cleanroom parameters.
- v. Equipment Calibration & Upkeep: Run daily validation checks, preventative calibration cycles, and reporting analytical glitches or mechanical faults on laboratory instrumentation to technical supervisors.
- vi. Examination Preparation: Assist faculty in setting up and securing practical examination practical benches, logistical layouts, and providing material assistance during practical clinical assessments.

CLINICAL INSTRUCTOR (PHYSICAL THERAPY) – GRADE 7

Minimum Requirements for appointment:

- i. Bachelor's Degree in Physiotherapy from a recognized and accredited institution;
- ii. A holder of a certificate in clinical instruction for Physiotherapy;
- iii. Hold a valid and current Practicing License from the Physiotherapy council of Kenya;
- iv. Be a registered member of Kenya Society for Physiotherapists in good standing;
- v. Working experience in a busy clinical set up in a teaching hospital will be an added advantage
- vi. Demonstrate merit and ability in facilitating practical demonstrations, managing laboratory equipment, or supervising students in an academic or training setup; and
- vii. Proficiency in computer applications;

Duties and responsibilities at this level entails; -

- i. Design, set up and facilitate practical experiments, skills lab sessions, and field demonstrations for physical therapy trainees;
- ii. Clinical Supervision & Teaching: Supervise students directly during practical training and clinical rotations in healthcare facilities or laboratories.
- iii. Demonstrations: Carry out clinical demonstrations of physiotherapy techniques, patient assessments, and rehabilitation programs.
- iv. Student Evaluation: Assess and grade students' development of clinical skills, reasoning, and patient management competencies.
- v. Attendance & Administration: Ensure students properly sign attendance registers during clinical and laboratory sessions, and maintain records of student progress.
- vi. Theory-to-Practice Integration: Guide students on how to connect classroom knowledge with real-life patient care and safety standards.

Mode of Application

- Applications should be accompanied by a detailed Curriculum Vitae and certified copies of relevant academic and professional certificates, National Identity Card or Passport, testimonials, e-mail addresses and telephone contacts and any other relevant supporting documents.
- Applicants should also provide names, telephone numbers and contact addresses of three (3) referees and request their referees to send their confidential reports to recruitmentseptember26@au.ac.ke or addressed to the undersigned to be received on or before **16th October, 2026**.
- Five (5) copies of the application should be sent via registered mail or courier marked with the reference number to the under-signed. **A ONE PDF running document of the application to be sent to recruitmentseptember26@au.ac.ke.**



- Applicants with foreign earned qualifications should have their certificates certified by the Commission for University Education (CUE).
- Successful Candidates shall be required to submit valid clearances from the following bodies;
 1. Kenya Revenue Authority
 2. Higher Education Loans Board
 3. Ethics and Anti-Corruption Commission
 4. Directorate of Criminal Investigation (Certificate of Good Conduct)
 5. Registered Credit Reference Bureau
- For more details on the requirements please visit the AU website: www.au.ac.ke.
- Applications should be received on or before **16th October, 2026 by 5:00 p.m.**

Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.

Deputy Vice Chancellor (Administration, Finance and Development)
Alupe University
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ALUPE UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER.
PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY

AU does not levy any fee in the processing, recruitment & selection of applicants. The University reserves the right to verify academic and professional certificates from relevant institutions and not to make any appointments at any stage of the recruitment exercise.

Advertisement Date: 25th September, 2026

